

## Imagine the benefits of merging all actors into one union:

- Hassle-free qualifying for just one Health & Pension plan.
- Simplicity of a single dues payment.
- Unified membership focused on actors' financial security.

Sound pretty good? We think so, too.

Join us in supporting a SAG-AFTRA merger of All Actors into One Union.

One purpose. One voice.

- Q: What kind of SAG-AFTRA merger does Membership First support?
- A: One which brings all actors and only actors into one union.
- Q: Who does Membership First mean by 'actors' in an all-actors union?
- A: Principal & background actors, stunt performers & pilots, dancers, singers, puppeteers.
- Q: Why not also merge with AFTRA's non-actors (broadcasters, journalists, DJ's, etc.)? Isn't more better?
- A: Not in this case. They could vote on our contracts but they have no experience with actors' concerns. In fact, they have conflicting interests which could make them vote <u>against</u> actors' concerns. Also, they don't increase our leverage because legally, they can't walk out with us. Merging with them threatens the very strength we need this merger to achieve.

## MEMBERSHIP FIRST'S BALANCED APPROACH TO MERGER:

- Merge all of SAG & AFTRA actors into one union.
- Hire an outside merger consultant. Merging unions is highly complex and costly. It requires innovation and specialists. It's too important to be created by Board members/SAG staff alone.
- Include the members: Conduct town hall meetings, caucuses and surveys.
- Preserve the financial security of SAG's Pension & Health Plans. The problems of combining SAG's & AFTRA's plans have not been resolved. Membership First would do so before merger.
- Protect every SAG member's right to vote. All members could vote on this merger.

## MEMBERSHIP FIRST: A VOTE FOR A MERGED, ALL-ACTOR UNION

## MEMBERSHIP FIRST CANDIDATES (as listed on your ballot):

#1 Clancy Brown	#19 Jane Austin	#30 Sumi Haru	#50 Hector Herrera
#2 Esai Morales	#20 Jeff Austin	#34 Renée Taylor	#56 Joe d'Angerio
#9 Valerie Harper	#21 Scott Pierce	#35 Paul Napier	#59 Alan Ruck
#11 David Clennon	#22 Jenny Worman	#40 Alan Rosenberg	#61 Clint Howard
#15 Pete Antico	#23 Joe Bologna	#42 Larry Joshua	#65 Peter Kwong
#16 Bob Carlson	#26 David Jolliffe	#43 William Mapother	#69 Nancy Sinatra
#18 Angela Watson	#29 Amy Madigan	#44 Bernie Casey	#73 Frances Fisher
FOR MORE INFO, PLEASE VISIT WWW.MEMBERSHIPFIRST.BLOGSPOT.COM			#74 Carole Elliott
Membership First also endorses these independent candidates:			
#3 John Tremaine	#4 Mobin Khan	#17 Leigh French	#48 Rico Bueno